**Ffotogallery Recruitment Evaluation**

**Data Protection**

Ffotogallery is an equal opportunity employer. We aim to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. To help us monitor our progress, we need your help by completing this form as fully as possible.

All data is collected anonymously. The data will be used to record our diversity breakdown and for reporting to bodies such as Arts Council Wales. It will also help us to target underrepresented groups for future positions. Ffotogallery will not publish any information which could lead to the identification of any person. Applicant data will be held according to Ffotogallery’s Privacy Policy.

**Monitoring Questions**

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| **Where are you currently based?** |
| East Midlands  East of England  London  North East  North West  Northern Ireland  Scotland  South East  South West  Wales  West Midlands  Yorkshire and the Humber  Prefer not to say |

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| **How would you describe your gender?** |
| Female  Male  Non-binary  Prefer not to say  Prefer to self-identify (please fill in the free text box below)  Not known |

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| **What is your age range**? |
| 0-18  18-19  20-24  25-34  35-44  45-49  50-54  55-64  65+  Not known  Prefer not to say |

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| **How would you describe your ethnicity?** |
| Arab  Asian or British Asian – Indian  Asian or British Asian – Pakistani  Asian or British Asian – Bangladeshi  Asian or British Asian – Chinese  Asian or British Asian - Other Asian background  Black or Black British – African  Black or Black British – Caribbean  Black or Black British - Other Black/African/Caribbean background  LatinX  Mixed - Asian and White  Mixed - Black African and White  Mixed - Black Caribbean and White  Mixed - Other mixed/multiple ethnic background  White – British  White – Irish  White - Gypsy or Irish Traveller  White - Other White background  Any other ethnic background  Not known  Prefer to self-identify (please fill in the free text box below)  Prefer not to say |

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| **Do you identify as disabled or do you have a long-term health condition?** |
| No  Yes - Blind/Visual Impairment  Yes - d/Deaf/Hearing Impairment  Yes - Learning difficulty  Yes - Mental health  Yes - Mobility  Yes - Speech impairment  Yes - Other disability  Yes – Prefer to self-describe (please fill in the free text box below)  Prefer to self-describe (please fill in the free text box below)  Prefer not to say |

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| **How would you describe your sexual orientation?** |
| Bi Man  Bi Woman  Gay Man  Gay Woman/Lesbian  Heterosexual/Straight  Queer+  Prefer not to say  Prefer to self-identify (please fill in the free text box below)  Not known |

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| **Is your gender identity the same as the one assigned to you at birth?** |
| No  Yes  Prefer not to say |

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| **What is your religion/belief?** |
| Buddhist  Christian  Hindu  Jewish  Muslim  Non-religious (Atheist, Humanist etc)  Sikh  Prefer to self-describe (please fill in the free text box below)  Prefer not to say |

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| **Do you have caring responsibilities?** |
| No  Yes – primary carer for a child or children under the age of 18  Yes – primary carer for a child or children with disabilities  Yes – primary carer for an adult or adults with disabilities  Yes – primary carer for an older person or persons  Yes – secondary carer  Prefer not to say |

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| **What is your highest qualification?** |
| No formal qualifications  Secondary School level  ESOL/ Literacy qualifications  Further education (AS, A level, Diploma or NVQ level 2/3)  Higher education (Graduate)  Higher education (Postgraduate and Doctorate)  Vocational training  Prefer not to say  Other (please fill in the free text box below) |