**Ffotogallery Recruitment Evaluation**

**Data Protection**

Ffotogallery is an equal opportunity employer. We aim to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. To help us monitor our progress, we need your help by completing this form as fully as possible.

All data is collected anonymously. The data will be used to record our diversity breakdown and for reporting to bodies such as Arts Council Wales. It will also help us to target underrepresented groups for future positions. Ffotogallery will not publish any information which could lead to the identification of any person. Applicant data will be held according to Ffotogallery’s Privacy Policy.

**Monitoring Questions**

|  |
| --- |
| **Where are you currently based?** |
| East MidlandsEast of EnglandLondonNorth EastNorth WestNorthern IrelandScotlandSouth EastSouth WestWalesWest MidlandsYorkshire and the HumberPrefer not to say |

|  |
| --- |
| **How would you describe your gender?** |
| FemaleMaleNon-binary Prefer not to sayPrefer to self-identify (please fill in the free text box below)Not known |

|  |
| --- |
| **What is your age range**? |
| 0-1818-1920-2425-3435-4445-4950-5455-6465+Not knownPrefer not to say |

|  |
| --- |
| **How would you describe your ethnicity?** |
| ArabAsian or British Asian – IndianAsian or British Asian – PakistaniAsian or British Asian – BangladeshiAsian or British Asian – ChineseAsian or British Asian - Other Asian backgroundBlack or Black British – AfricanBlack or Black British – CaribbeanBlack or Black British - Other Black/African/Caribbean backgroundLatinXMixed - Asian and WhiteMixed - Black African and WhiteMixed - Black Caribbean and WhiteMixed - Other mixed/multiple ethnic backgroundWhite – BritishWhite – IrishWhite - Gypsy or Irish TravellerWhite - Other White backgroundAny other ethnic backgroundNot knownPrefer to self-identify (please fill in the free text box below)Prefer not to say |

|  |
| --- |
| **Do you identify as disabled or do you have a long-term health condition?** |
| NoYes - Blind/Visual ImpairmentYes - d/Deaf/Hearing ImpairmentYes - Learning difficultyYes - Mental healthYes - MobilityYes - Speech impairmentYes - Other disabilityYes – Prefer to self-describe (please fill in the free text box below)Prefer to self-describe (please fill in the free text box below)Prefer not to say |

|  |
| --- |
| **How would you describe your sexual orientation?** |
| Bi ManBi WomanGay ManGay Woman/LesbianHeterosexual/StraightQueer+Prefer not to sayPrefer to self-identify (please fill in the free text box below)Not known |

|  |
| --- |
| **Is your gender identity the same as the one assigned to you at birth?** |
| NoYesPrefer not to say |

|  |
| --- |
| **What is your religion/belief?** |
| BuddhistChristianHinduJewishMuslimNon-religious (Atheist, Humanist etc)SikhPrefer to self-describe (please fill in the free text box below)Prefer not to say |

|  |
| --- |
| **Do you have caring responsibilities?** |
| NoYes – primary carer for a child or children under the age of 18Yes – primary carer for a child or children with disabilitiesYes – primary carer for an adult or adults with disabilitiesYes – primary carer for an older person or personsYes – secondary carerPrefer not to say |

|  |
| --- |
| **What is your highest qualification?** |
| No formal qualificationsSecondary School levelESOL/ Literacy qualificationsFurther education (AS, A level, Diploma or NVQ level 2/3)Higher education (Graduate)Higher education (Postgraduate and Doctorate)Vocational trainingPrefer not to sayOther (please fill in the free text box below) |